

NLI Cohort 2 Schedule

Richmond District

6:30-8:30 PM at Bon Air UMC

Who: Congregation's NLI Teams and Senior Clergy

Facilitators: District NLI Team

Purpose: To provide an overview of the NLI process and timeline. Teams will do a group building activity, be introduced to the Gospel Study by Peter Moon, and review dates for clergy peer learning and congregational learning during phase 1.

October 29, 2019 - Congregational Learning - How to Lead Change through Breakthrough Prayer (Richmond)

Congregational Learning Event (open to anyone from the NLI congregations)

Facilitator: Rev. Sue Nielsen Kibbey

Location: Shady Grove UMC, Mechanicsville

Purpose: Participants will identify and explore how to use breakthrough prayer as a vehicle to create urgency for change. The session will equip clergy and laity to develop a Breakthrough Prayer Initiative.

Required Reading: [Ultimate Reliance: Breakthrough Prayer Practices for Leaders](#) (Kibbey) and Chapter 2 of [Flood Gates: Holy Momentum for a Fearless Church](#) (Kibbey)

Recommended Resource: Ultimate Reliance DVD

Action Step: NLI Team will develop a Breakthrough Prayer Initiative to launch in their congregations by January 2020. The NLI District Team is available to lead a workshop to assist in designing the Breakthrough Prayer Initiative upon request.

Registration Information:

Cost: FREE for the Pastor and 5 Laity (see below)

Register: by Thursday, October 24

- This event is open for registrations by using this URL: <https://na.eventscloud.com/rdbreakthroughprayer>
- It will also be on the Richmond District Website by Friday.
- The event is in partnership with the Richmond District Clergy and is open for anyone to attend. *Invite your friends! :-)*
- When registering your folks, NLI churches must register at least 2 people but not more than 6. Choose *NLI Participant* when registering. You will be asked for a password to eliminate the need to pay for the event. **Password: NLI4ME**
- If you have others who would like to participate, they will choose *Registrant* and the **cost is \$20**. If cost is an issue for the participant, perhaps the church could sponsor a few additional folks to go. This does not need to be people on your NLI team although it certainly can be. Those who attend should be prepared to lead with the NLI Team the Breakthrough Prayer Initiative

November 14, 2019: Community Transformation

5 Talent Academy event November 14 - Engage - Community Transformation Clergy will attend in Richmond and have lunch with Rev. Michael Beck. NLI Team members and congregation members will be encouraged to attend at the closest site. Clergy costs will be covered by NLI.

NLI Team and congregation are encouraged to attend the local sites.

November 13, is an optional day for clergy at the Woodlake site. The district will cover your costs of the event for both days. Please let Maria Know ASAP if you are interested.

December 2019 - NLI Teams prep Breakthrough Prayer

District NLI Coordinators check in with NLI Teams about Breakthrough Prayer Initiative to launch in January 2020.

January 2020 - Launch Breakthrough Prayer Initiative

Share your Breakthrough Prayer with the District team so that we can pray with you - email to MariaMaxwell@vaumc.org

Pete and Maria would love to meet with your leadership, NLI Team and other key leaders in your church to worship together, consecrate the leaders and share about

the process. If this would be of interest to you, please let Maria know of a few days in January that would work for your folks.

January 14-15, 2020 - Clergy Peer Learning Retreat: Know Thy Self

Facilitators: Rev. Victor Gomez, Rev. Justin Hicks, NLI District leadership

Location: Williamsburg United Methodist Church
500 Jamestown Rd.
Williamsburg, VA 23185

Lodging: Park Inn Radisson
2007 Richmond Rd.
Williamsburg, VA 23185

Hotel Arrangements have been taken care of for each pastor by NLI. Should you need to cancel, it must be canceled prior to 72 hours before the event or you will be charged for the room. Please let me know ASAP if there has been a change in your plans.

Required Reading: [Living Your Strengths](#) (Albert Winseman & Donald Clifton)

*please complete the StrengthFinder assessment BEFORE the retreat. If you order a book, make sure it is new so you have access to the code.

[Flood Gates](#): Holy Momentum for a Fearless Church (Kibbey)

*time will be given during the retreat to take the PLC assessment

January 14:

9:45 am Arrival to WUMC
10:00 am Getting to Know Each Other
10:30 am Break
10:35 am Worship (Victor Gomez)
11:00 am Session 1 (Victor Gomez)

Purpose: This session will focus on knowing oneself in an active relationship God. How does this grounded relationship impact one's leadership? The session will explore Sabbath, spiritual disciplines, and personal spiritual growth.

12:15 pm Lunch
1:00 pm Reflection Time

- 2:00 pm Debrief (Victor)
- 2:30 pm Break
- 3:00 pm Session 2 Strength Finders (Justin Hicks)
Purpose: In this session, clergy will gain insight into their strengths and apply them to leading change within their context. Clergy will make connections between themselves and the organizational structures in which they lead.
- 5:00 pm Dinner
- 6:00 pm Session 3 Strength Finders cont. (Justin Hicks)
 Purpose: See Above
- 8:00 pm Free Time (hotel check in)

January 15:

Breakfast in Hotel and check out

- 9:00 am Worship
- 9:30 am Session 4 (Wendy and Jason)
Purpose: This session will explore keys to leadership to lead a church from good to great exploring the work of Jim Collins, Thom Rainer, and Sue Nilson Kibbey.
- 12:00 pm Lunch
- 12:45 pm Session 5 (Maria)
Purpose: For this session, clergy will complete the PLC assessment from “Flood Gates.” This session will help clergy understand the components of leadership, the use for each component, and how to apply the components to affect change.
- 2:30 pm Depart

February 11, 2020 - Associate Clergy Peer Learning: Clarifying Roles

Facilitators: Maria Maxwell & Jason Stanley

Location: Zoom

Time: 10:00 am-11:30 am

Required Reading: [Thriving in the Second Chair](#) (Intro - Chap. 3)

Purpose: Associate and executive clergy will clarify their role from the senior leader's role. They will identify challenges in ministry when serving from the second chair.

February 27, 2020 - Clergy Peer Learning: Clergy as Coach

Facilitator: Rev. Dr. Phil Maynard

Location: Haygood UMC, Elizabeth River
4713 Haygood Rd
Virginia Beach, VA 23455

Time: 9:30 am-2:30 pm

Required Reading: [The Coaching Habit](#): Say Less, Ask More and Change the Way You Lead Forever (Michael Stanier)

Purpose: This session is designed to help leaders identify and develop coaching skills. Clergy will explore the benefits of using a coaching approach to leadership so that they can develop others who have a critical role in leading change. Strategies for developing coaching habits will be practiced as clergy consider how they can apply these new skills in their current ministry setting.

Action Step: Partner with another clergy in the cohort to practice coaching skills. Identify two to three individuals (staff or lay leadership) to coach in their leadership roles.

March 11, 2020 - Self-Study Training

Facilitator: Maria Maxwell

Location: Good Shepherd UMC
9155 Hungary Rd
Henrico, VA 23294

Time: 7:00 pm - 9:00 pm

For: **ALL NLI teams from RD and JR churches**

Purpose: The self-study allows the NLI Team to get a full picture of the church's current reality as it prepares for the Innovation Weekend. The Self-Study training will prepare NLI Teams for the congregational self-study, provide tools and resources, as well as instructions on how to prepare the materials for the Innovations Weekend. All Self-Study materials must be turned in via a digital link (i.e. DropBox, Google Drive) **90 days prior** to the Innovations Weekend.

March 17, 2020 - Associate Clergy Peer Learning: Creating Strategies for Change

Facilitators: Maria Maxwell & Jason Stanley

Location: Zoom

Time: 10:00 am-11:30 am

Required Reading: [Thriving in the Second Chair](#) (Chapters 4-7)

Purpose: Strategies will be explored for how the second chair can lead change in concert with the first chair.

March 24, 2020 - Clergy Peer Learning: Vision & Structure

Facilitator: Kay Kotan

Location: Haygood UMC, Elizabeth River
4713 Haygood Rd
Virginia Beach, VA 23455

Time: 9:30 am-2:30 pm

Required Reading: [Strategic Ministry Planning Workbook](#) (e-book) (Kay Kotan)

*Only available as an e-book from Amazon for reading on a Kindle. Without a kindle, you can download the app for free for a PC, Mac or phone.

Purpose: If the why of church is to make disciples of Jesus Christ for the transformation of the world, what is the church's vision to achieve this mission? This

session will explore why an updated and current vision is necessary and how to ensure that the organizational structure aligns with this vision. Clergy will consider some practical steps to move toward alignment.

End of March - first of April begin holding Ministry Focus Event

***We need to set this date with each church**

Time: 7:00-8:30pm

Purpose: This NLI event is the first congregation-wide event seeking input into the NLI process. Before a church can go to the next level, it must identify its current level. This workshop provides teaching around Acts 2 and the current ministries of the church. Participants will explore how their current ministries are reaching out to new people. This is not a SWAT analysis etc.

Action Step: The NLI Team will reflect on the Ministry Focus Event together and submit as part of the Self-Study.

April 28, 2020 - Clergy Peer Learning: Leading and Navigating Change

Facilitator: Russ Moxley

Location: New Song UMC
7450 Colts Neck Rd
Mechanicsville, VA 23111

Time: 9:30am-2:30pm

Required Reading: [Canoeing the Mountains](#): Christian Leadership in Uncharted Territory (Tod Bolsinger)

Purpose: This session is designed to help prepare leaders responsible for leading and navigating change. The dangers of leading change, including navigating resistance to change and sabotage, coupled with resolving conflict, will be presented. Strategies for leading and navigating change will be explored.

April 21, 2020 - Associate Clergy Peer Learning: Anchoring to Christ

Facilitators: Maria Maxwell & Jason Stanley

Location: Zoom

Time: 10:00 am-11:30 am

Required Reading: [Thriving in the Second Chair](#) (Chapter 8 - Epilogue)

Purpose: This session will explore the importance of staying grounded and seeking Sabbath in the midst of ministry, especially when leading change.

May 5, 2020 - Clergy Peer Learning: Conflict Management

Facilitator: Rev. Dr. Karla Kincannon

Location: Conference Center, Richmond
10330 Staples Mill Rd
Glen Allen, VA 23060

Time: 9:30am-2:30pm

Required Reading: [Thriving through Ministry Conflict](#) (James Osterhauss)

Purpose: Change does not happen in the life of the church without conflict. Clergy will take a conflict management assessment to gain a clearer understanding to how s/he responds to conflict. The session will explore knowing and accepting limitations and realities in the midst of communities where personalities, conflicts, and other differing dynamics can raise the level of anxiety within and between persons.

June 9, 2020 - Cohort 1 and Cohort 2 Gathering (RD and JR)

Facilitator: Maria Maxwell

Location: Conference Center, Richmond
10330 Staples Mill Rd
Glen Allen, VA 23060

Time: 9:30am-12:30pm (we will go out to lunch my treat-probably Italian place near the office-lots of options)

Purpose: Discuss upcoming Innovations Weekends, hear from those in Cohort #1 or others who have completed the weekends for tips on how to navigate the weekend and post-weekend events.

October - November 2020 - Innovations Weekends

Chester UMC

Good Shepherd UMC

Providence UMC

Shady Grove UMC