

NLI Team Talking Points

What is the responsibility of the Church Next Level Innovation (NLI) Team?

- Help to lead the change management 3-year process including implementing the new innovations.
- Acquire new skills and knowledge by reading and learning together (a list of required and recommended resources will be provided).
- Help to cast the vision for the church.
- Communicate with church leadership (council) and the congregation about the process on a regular basis.
- Pray regularly for the clergy leader, team and congregation.

What is the time commitment for those serving on the NLI team?

- About 4-5 hours a month until closer to the Innovations Weekend
- Attend NLI Orientation September 30 at Bon Air UMC from 6:30-8:30pm
- Attend regular (about once a month) learning sessions where books/resources that have been recommended are discussed and change envisioned.
- Participate in clergy/laity learning sessions (most likely two workshops)
- Participate in Spiritual Formation Study
- Participate in church's Ministry Focus Event (spring 2020 ~2 hrs)
- Gather data for detailed Church Self-Study (spring/summer 2020)
- Coordinate and participate in the church's NLI weekend (fall 2020)
- Lead Town Hall meetings (fall 2020 ~2 hours)

Selecting members of the NLI team?

- The team should offer different skill sets. The following are some general guidelines:
 - Leadership - ability to lead and influence a group of people.
 - Communication - ability to communicate with diverse groups of people using various modes of communication.
 - Visionary - the ability to envision the future of the church.
 - Conflict Resolution - ability to facilitate discussions to resolve conflict productively.
 - Teachable - willingness to learn and apply new things.
 - Creative - ability to see church in creative new ways.
 - Time Commitment - ability to commit the necessary time to the NLI process.

How does the NLI team work with the Church Council, Staff & and other Committees?

- The NLI team is separate and distinct from the Church Council and other Committees.
- Team should communicate regularly with the Church Council to keep them apprised of the process and any changes that are being recommended
- Team may invite others to help them throughout the process.