

# NLI Orientation

Welcome!

Leesburg

New Song

Centreville

Calvary

Clarendon

Burke

Sydenstricker

Warrenton



# Wesleyan Covenant Prayer

We are no longer our own, but yours.  
Put us to what you will, rank us with whom you will;  
put us to doing, put us to suffering;  
let us be employed for you, or laid aside for you,  
exalted for you, or brought low for you;  
let us be full, let us be empty,  
let us have all things, let us have nothing:



# Wesleyan Covenant Prayer

We freely and wholeheartedly yield all things  
to your pleasure and disposal.

And now, glorious and blessed God,  
Father, Son and Holy Spirit,

you are ours and we are yours. So be it.

And the covenant now made on earth,  
let it be ratified in heaven.

Amen.



# Tonight's Goals:

- Briefly review the NLI Process
- Outline the commitments of the church, the clergy and the NLI Team
- How to use your mentor in the best ways possible.
- Answer questions about NLI



# On Your Tables:

- Team Roster
- Mystery Worshippers Sign Up
- “Dream for My Church”



**Congratulations from your District  
Superintendent!**



# What is NLI?

- An investment in larger churches that have recognized potential for reaching more people
- A multi year process that equips, trains and challenges churches to reach the next level of their potential
- An approx. \$12,000 investment per church



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# Where did it come from?

- Founded and rooted in prayer
- It is based on similar initiatives in other conferences that have been successful
- Specifically developed for a context like our area by large church pastors who have already succeeded in growing churches.



# Who is Involved in NLI?

- District Superintendents
- NLI Staff –
  - Sarah Calvert  
(Clergy/Churches/Weekends)
  - Melissa Dunlap (Mentors/Training)
  - Cynthia Lopynski & Kim Johnson on  
communications, web and design.
- Mentor for each church



# Who is Involved in NLI?

- And Now – Your Church!
  - Clergy
  - Lay Leaders
  - NLI Team Members
  - Congregation



# **NLI Year 1 – Fall 2017 – Summer 2018**

- Monthly clergy peer learning group for Senior Pastor
- Clergy/Executives Learning Group meets for other top leaders in the church
- Ministry Focus Event
- 1-2 Training Events with all the NLI churches
- Mentor for the church works with Senior Pastor
- NLI Staff resources churches and clergy as needed



## Year 2 – Summer 2018 – Summer 2019

- Innovation Weekend
  - Detailed church self-study
  - Mystery Worshippers (want to join them?)
  - Real Discipleship Survey
  - Weekend Innovation Team (WIT) listening and discerning with the congregation
  - Detailed report with recommended innovations



## Year 2 – Summer 2018 – Summer 2019

- After the Innovation Weekend
  - Approve Innovations by 70% or more to continue
  - If approved, Mentor and NLI Team work with church on innovations over the next 18 months to 2 years to implement the Innovations



# Lead Clergy Commitment

- Daily prayer
- Attend nine day-long peer learning sessions with in-church projects after each – prayer, alignment, stewardship, etc. *making this a top priority*
- Implement and practice what you learned at clergy sessions
- Prepare for and participate in Innovation Weekend
- Work with Innovation Mentor to implement recommended changes



# District Commitment

- Provide leadership and administrative support for NLI
- Secure outside funding to offset cost to church
- Identify and recruit Mentors
- Regularly check-in with church leadership for accountability and feedback





# Financial Investments

- NLI exceeds \$12,000 per church – we got some grants for you!
- Each church will be asked to contribute \$3,000
  - 2017 \$500 – ASAP if you didn't bring it.
  - 2018 \$1,500
  - 2019 \$1,000
- Additional costs include – clergy books and materials, hospitality (meals and refreshments) for Innovation weekend team



# Mentoring

- Begins in Year 1 with a few meetings, continues for the full process.
- If Innovations are approved, work with mentor to implement recommended changes over about a 2 year period.



# Who are our Mentors?

- New Song - Larry Lenow
  - Leesburg - Kirk Nave
- Warrenton - Dennis Perry
  - Burke - Marg Kutz
- Sydenstricker - Brian Brown
  - Centreville - Tim Craig
  - Calvary - Jason Duley
- Clarendon - Rhonda VanDyke



# Mentors

- Your mentor will wear many hats – consultant, mentor, teacher, facilitator, and coach
- Each congregation will receive 20 mentoring sessions – 2 before the Innovation weekend and 18 following
- What you can expect from your mentor
  - Prayer
  - Aware of what you are learning
  - Help lead Innovation weekend
  - Assist in implementation of innovations



# Mentors – Types of Sessions

May include but not limited to –

- Coaching call
- Half-day workshop with key leaders
- Meeting with church staff
- Attending a Board meeting
- Session content to be driven by particular congregation's recommended innovations



# Church NLI Team Commitments

- Daily prayer
- Clergy, staff, Leadership and congregation are all learning, praying and studying to be ready for the Innovations Weekend
- Self study and participation in weekend, including hospitality of the Innovations Team.
- Town hall meetings about the Innovations
- Work with mentor to implement Innovations
- Financial commitment - \$3,000 over 3 years



# Church NLI Team Commitments

- You are the key leaders we want to help implement change and eventually Innovations in your congregation.
- Your clergy will have several projects in the first year – don't leave them alone in their work!
  - Pray for them
  - learn with them
  - help lead change with them
  - Develop the habits and learnings necessary to help your church adopt your Innovations next year.



# Church NLI Team Commitments

- Help clergy make the time necessary for the first year activities that are scheduled
  - Reschedule and rework other appointments/events with a goal of 100% attendance of clergy at the meetings
- Communication with the Church NLI Team
  - Website will have the latest calendars, event descriptions, etc. so you will know what is going on –CHECK YOUR PRAYER FOR THE WEBSITE
  - We will be checking in with the team for accountability & to see how things are translating into the life of the church – how's the prayer program going, for example
- Emails: [SarahCalvert@vaumc.org](mailto:SarahCalvert@vaumc.org); [MelissaDunlap@vaumc.org](mailto:MelissaDunlap@vaumc.org)





# Next Steps

- Pray for your church in this process
- Prepare to be Spirit-empowered agents for change for at least the next 24-36 months
- Share your gifts of leadership, communication and strategic alignment with your church during this process



# Next Steps

Register with your name and best email on the “NLI Church Team” roster

Sign up to ‘mystery worship’ the other churches in this process over the next year.

Look over the current calendar and set meetings with your lead clergy for after each training session.

Fill out “If our church could learn one thing in the next year that would take us to the next level, it would be ....”



# Questions and Clarifications





# CLOSING PRAYER